

PAY DIFFERENTIAL 323
COLEMAN ASSOCIATED - KERN VALLEY STATE PRISON
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19

Established: 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Clinical Social Worker (Health/Correctional Facility) – Safety	9872	R19	\$265 per month	8CLF	Department of Corrections and Rehabilitation Kern Valley State Prison
Psychologist - Clinical, Correctional Facility	9283		\$850 per month	8CL2	
Recreation Therapist, Correctional Facility	9286		\$443 per month	8CLG	

CRITERIA	
•	This differential is in response to meeting the staffing needs for the new Mental Health Crisis Beds Unit at Kern Valley State Prison as a result of the Coleman vs. Schwarzenegger Court Order.
•	Employees in the above classes, employed in the Department of Corrections and Rehabilitation in the location cited above shall receive this differential.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the unit impacted.
•	This pay differential is in addition to any existing pay differential that the classes may be receiving.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes